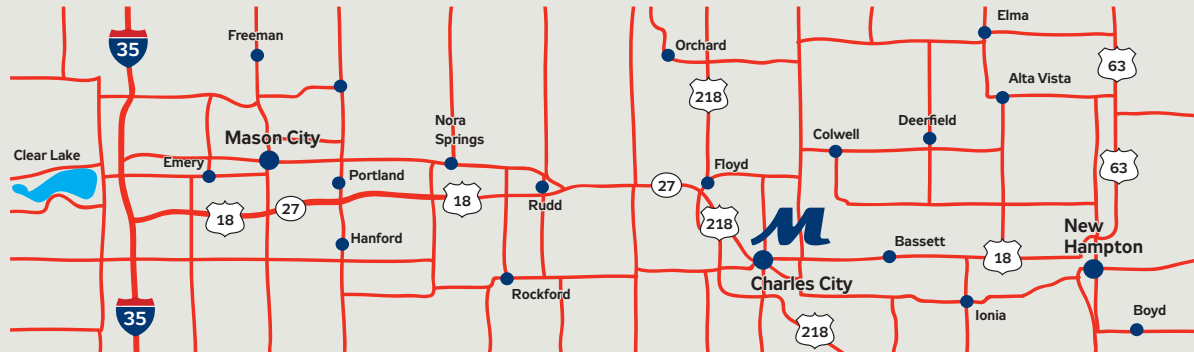


Plant Access and Maps

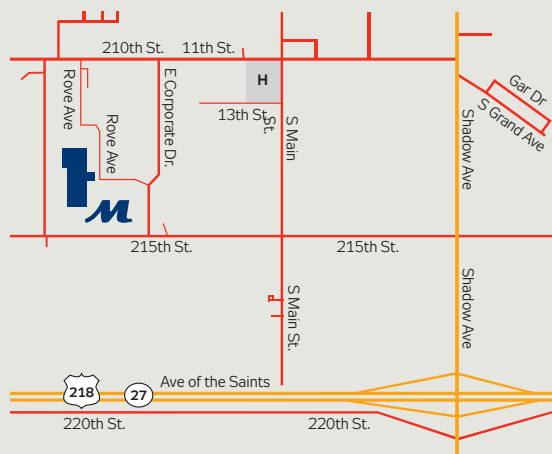
1. Charles City, IA.

Charles City is located on the Avenue of the Saints. Mitas' Factory GPS coordinates are 43 02'51.71"N, 92 41'28.09"W.



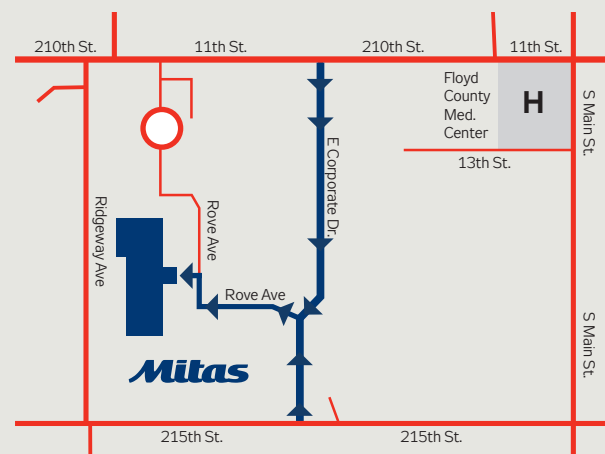
2. Mitas Factory.

The factory is located southwest of Charles City.



3. Factory Access Route.

The Mitas factory is accessible from Rove Avenue, entering from the south or from E Corporate Dr. The direct route from 11th Street (210th St.) is blocked for traffic.



About Mitas

Mitas (www.mitas-tires.com) is a Czech manufacturer of off-road tires. The history of the Mitas company dates to the 1930s, when tire production started in Prague, the capital of then Czechoslovakia, and in the Moravian city of Zlin. Mitas currently operates three plants in the Czech Republic, one in Serbia and one plant in Charles City, IA. Besides these production facilities, Mitas has an extensive international sales and distribution network operating in 14 countries, including the United States and Mexico. Mitas has annual sales of more than USD 500 million (2011) and is one of the top European producers of agricultural and construction equipment tires. Mitas is a member of CGS Holding Group (www.cgs.cz). Mitas focuses on niche tire programs such as agricultural, industrial and motorcycle tires. Mitas' core business is in agricultural tires (e.g. tractor), industrial tires (e.g. multipurpose), off-road earth-moving, skid-steer) and motorcycle sports tires.

About Charles City

Charles City is a Main Street Iowa community and part of the Silos and Smokestacks National Heritage Area. The community is the home of the gasoline-powered tractor and the girlhood home of suffragette Carrie Chapman Catt. Charles City is also one of Iowa's original eight Cultural & Entertainment Districts, which features the original Art Deco Charles Theater still in operation and the Carnegie Library, which is now the Charles City Arts Center. Plus, the community is home to an impressive collection of artwork, known as the Mooney Collection, housed in the Public Library including pieces by Rembrandt, Picasso, Grant Wood and Salvador Dali. More artwork from local, regional and national artist is on display at the Charles City Arts Center and on the Public Art walking tour.

(Source: www.charlescitychamber.com).